#### **SCENARIO**

The Universal Adversary terrorist group has acquired sensitive information revealing detailed vulnerabilities of a specific food production site and has delivered liquid *Clostridium botulinum* to pre-selected terrorist plant workers. Two batches of prepared luncheon meats are contaminated with *C. botulinum*, with distribution to cities on the West Coast, a Southwestern state, and a state in the Northwest. Three batches of orange juice are also contaminated with *C. botulinum* and have been distributed to these same cities.

Over the last three days, a large number of adults, children and the elderly become seriously ill with botulism. While there are some mild cases, most are seriously ill, develop descending paralysis and require long term ventilatory support and intensive care. Local and state public health and the CDC initiate source investigations and identify the luncheon meats and orange juice batches as contaminated and issue public health alerts. There is a recall of the products; however, most were already sold. Public health is concerned that more cases may develop and issue national public alerts in multimedia formats.

Hospitals in these cities are overwhelmed with the large number of cases requiring critical care. State and national supplies of *C. botulinum* antitoxin are insufficient to meet the patient numbers, so antitoxin is reserved for the most severe cases. There are many fatalities from botulism.

Media reports this terrorism incident and there is widespread public concern about food contamination: non-symptomatic people are seeking medical care and prophylaxis to prevent illness, further taxing the healthcare system even in non-affected areas across the nation.

Your hospital is located in one of the impacted areas and a few cases of botulism have been diagnosed and hospitalized. You anticipate a large influx of victims and the concerned public to seek care at the hospital.



#### INCIDENT PLANNING GUIDE

## Does your Emergency Management Plan Address the following issues?

#### Mitigation & Preparedness

- Does your hospital have procedures to obtain incident details, information about the contaminant, and the estimated number of victims from local and state public health and emergency management and the CDC?
- 2. Does your hospital have access to a public health communication system such as the Health Alert Network/ to receive information and alerts from the local public health department?
- 3. Does your hospital have key contacts and protocols to notify and provide appropriate patient information to local Public Health?
- 4. Does your hospital have a procedure to monitor ED and clinic activity and inpatient census for trends and to report this information to appropriate partners?
- Does your hospital have an infectious disease/biological terrorism response plan or annex to your 5. Emergency Operations Plan? Is the plan integrated and coordinated with other hospitals, clinics, EMS, public health, public safety and local emergency management agency?

Does your hospital have an infectious disease surge plan to expand patient care capacities and capabilities including the following:

- Rapid identification, triage and isolation practices in the Emergency Department and clinics?
  - Canceling elective surgeries and outpatient clinics/testing?
  - Establishing alternate care sites?
- Does your hospital have a protocol for requesting antitoxins (i.e. *C. botulinum* antitoxin) from local or state public health?
- 8. Does your hospital provide education to staff in recognition of, treatment for and reporting disease outbreaks including biological terrorism and food contamination?
- 9. Does your hospital have a protocol/procedure to provide infection control information and just-in-time training to staff about required infection control precautions and personal protective equipment?
- Does your hospital have a plan to provide appropriate personal protective equipment to laboratory personnel?
- Does your hospital have a plan for safely packaging, identifying, maintaining the chain of evidence of and transferring lab specimens to local, state and federal labs,?
- Does your hospital have a plan for increasing capability to perform specific screening tests for designated pathogens, including *C. botulinum*?
- Does your hospital maintain a contact directory (i.e., call-back lists) for essential personnel and exercise the call-back system?



### INCIDENT PLANNING GUIDE

Does your hospital have a fatality management plan that addresses:

- Integration with local/state medical examiner/coroner?
- Mass fatality?
- Management of contaminated decedents?
  - · Family notification procedures?
  - Mental health support for family and staff?
  - Documentation?
- Does your hospital have a plan for communicating with the media, in conjunction with the local EOC and Joint Information Center?

#### Response & Recovery

- 1. Does your hospital have procedures to obtain a current and accurate and hospital and clinic census?
- 2. Does your hospital have procedures to verify that the ED has the staff and supplies needed for the immediate situation?
- Does your hospital have triggers and criteria for implementing the patient surge capacity plan?
- 4. Does your hospital have criteria for prioritizing the use and allocation of scarce resources (i.e., ventilators, antitoxins, critical care beds)?
- 5. Does your hospital have procedures to notify security, secure the facility and control traffic access and egress and crowds?
- 6. Does your hospital have for a plan to provide regular staff, family and visitor briefings and updates?
- 7. Does your hospital have a plan to provide regular media briefings and provide appropriate clinical/patient information, in conjunction with the JIC?
- 8. Does your hospital have a plan to adjust staff schedules to meet the patient surge for an extended period?
- 9. Does your hospital have procedures to ensure continuation of essential patient care?
- Does your hospital's continuity of operations plans include the continuation of essential non-patient care services (i.e., trash pick-up, food service delivery, linen and laundry services, etc)?
- 11. Does your hospital have a system to track patients, beds, personnel and materiel?
- 12. Does your hospital have plans to restore normal medical care operations?
- 13. Does your hospital have plans for restoring facility visitation?
- 14. Does your hospital have plans for restoring non-essential service operations (i.e., gift shop)?



### INCIDENT PLANNING GUIDE

Does your hospital have a procedure to safely maintain custody of contaminated evidence for release 15. to proper (verified) authority? Does your hospital have a plan to provide medical and mental health support to staff, patients, and 16. their families? Does your hospital have procedures to collaborate with public health and law enforcement to 17. investigate the incident, including evidence collection and release of patient information? 18. Does your hospital have procedures for evidence collection and preservation? Does your hospital have for a protocol for updating the Incident Action Plan and for reviewing 19. decisions made and actions undertaken to accomplish the mission? 20. Does your hospital have a plan for extended operations, and demobilization and system recovery?



### INCIDENT RESPONSE GUIDE

Mission: To effectively and efficiently triage, treat and track a surge of victims with illness from contaminated food/biological terrorism; to assist public health in identifying the source and scope of food contamination; and to manage non-symptomatic patients, family members, and the media.

Direc	tions			
	Read th	nis entire response guide and review incident management team chart		
	Use this response guide as a checklist to ensure all tasks are addressed and completed			
Objec	tives			
	Patient	triage and medical management		
	Prioritiz	ration of limited resources including ventilators, critical care beds, medications		
	Patient	history investigation and interface with public health and law enforcement		
	Safety and security of the facility			
Imme	diate Ac	ctions (Operational Period 0-2 Hours)		
	СОММ	AND		
	(Incide	nt Commander):		
		Activate the Medical/Technical Specialist – Biological/Infectious Disease to assess the incident		
		Activate Command staff and Section Chiefs		
		Implement regular briefing schedule for Command staff and Section Chiefs		
		Implement patient surge capacity plan and other emergency management plans		
		Cancel elective surgeries and outpatient/clinics testing		
	(Medica	al/Technical Specialist – Biological/Infectious Disease):		
		Verify the following from the Emergency Department and outpatient clinics and local public health officials:		
		<ul> <li>Number and condition of patients, including the asymptomatic patients</li> </ul>		
		<ul> <li>Type of biological/infectious disease and the case definition</li> </ul>		
		<ul> <li>Medical problems present besides biological/infectious disease involved</li> </ul>		
		<ul> <li>Measures taken (i.e., cultures, supportive treatment)</li> </ul>		
		Potential for and scope of communicability		
		<ul> <li>Appropriate isolation precautions and recommended personal protective equipment</li> </ul>		



### INCIDENT RESPONSE GUIDE

#### **COMMAND**

(Liaison Officer):

- □ Communicate with local Public Health to identify food contaminant and source(s), to identify required patient history questions, case definition and to determine the number of casualties expected and their condition
- Collaborate with the Medical/Technical Specialist to consult with or communicate with external agencies as appropriate
- Communicate with Public Health to determine the possible number of patients

(Public Information Officer):

- Monitor media outlets for updates on the biologic disease outbreak and possible impacts on the hospital
- Establish a media staging area and provide regular situation briefings, in collaboration with the Joint Information Center

(Safety Officer):

Conduct ongoing analysis of existing response practices for health and safety issues

(Medical/Technical Specialist – Biological/Infectious Disease):

- □ Verify the following from the Emergency Department and outpatient clinics and local public health officials:
  - Number and condition of patients, including the asymptomatic patients
  - Type of biological/infectious disease and the case definition
  - Medical problems present besides biological/infectious disease involved
  - Measures taken (i.e., cultures, supportive treatment)
  - Potential for and scope of communicability
  - Appropriate isolation precautions and recommended personal protective equipment



	OPERATIONS			
		Notify the emergency department of possible incoming casualties that are experiencing symptoms of food-borne illness, case definition and required patient histories		
		Ensure proper triage of incoming incident-related and other emergency patients or asymptomatic patients. Coordinate with Security, if necessary		
		Conduct hospital census and determine if discharges and appointment cancellations are required		
		Lockdown the facility to prevent patient and media surge from entering, and establish a clear perimeter with directions to the Triage Area		
		Plan for possible prioritization of scarce resources (i.e., ventilators, critical care beds, antitoxins)		
		Implement mass fatality plan, including management of morgue space and supplies		
	PLANN	IING		
		Implement patient, materiel, personnel and bed tracking		
		Establish operational periods in collaboration with the Incident Commander		
		Develop and distribute the Incident Action Plan		
	LOGIS	TICS		
		Implement plans and procedures to meet the need for additional medical supplies, medications including antibiotics, IV fluids, oxygen, ventilators, suction equipment and personnel		
		Prepare for receipt, distribution and tracking of pharmaceutical resources, including antitoxin, from external sources (i.e., local, regional, state and federal caches)		
Intermediate (Operational Period 2-12 Hours)				
	СОММ	AND		
	(Incide	nt Commander):		
		Activate and implement emergency operations plans, including mass fatality plan, as needed		
		Consider deploying a Liaison Officer to the local EOC		
_	(Public	: Information Officer):		
		Establish a patient information center in coordination with the Liaison Officer and local emergency management		



	COMMAND		
	(Liaison	Officer):	
		Establish the patient information center in coordination with the PIO and local emergency management	
		Ensure integrated response with local Emergency Operations Center and Joint Information Center	
		Continue to work with Public Health to identify food contaminant and scope of illness	
Ц		Communicate resource needs to local Emergency Operations Center	
		Notify the local public health department of medical issues and trends identified, in collaboration with the Medical Care Branch Director and the Medical/Technical Specialist – Biological/Infectious Disease	
		Communicate the hospital's operational status with area hospitals and officials	
	(Medica	al/Technical Specialist – Biological/Infectious Disease):	
		Continue to support Emergency Department and Operations Section Chief, as needed	
	OPERA	ATIONS	
		Continue patient management activities, including management of asymptomatic patients.	
	_		
	_	Continue disease surveillance, monitoring and reporting	
		Continue disease surveillance, monitoring and reporting	
	<u> </u>	Continue disease surveillance, monitoring and reporting  Determine need for supplies, equipment and personnel and report to the Logistics Section	
	_ _	Continue disease surveillance, monitoring and reporting  Determine need for supplies, equipment and personnel and report to the Logistics Section  Implement mass fatality plan, as needed, including activation of temporary morgue sites,	
	0	Continue disease surveillance, monitoring and reporting  Determine need for supplies, equipment and personnel and report to the Logistics Section  Implement mass fatality plan, as needed, including activation of temporary morgue sites,  Review and modify as needed, the security plan and family visitation policy	
		Continue disease surveillance, monitoring and reporting  Determine need for supplies, equipment and personnel and report to the Logistics Section  Implement mass fatality plan, as needed, including activation of temporary morgue sites,  Review and modify as needed, the security plan and family visitation policy  Implement procedures for evidence collection and preservation  Liaison with local law enforcement on patient investigations and release of patient information/documentation	
		Continue disease surveillance, monitoring and reporting  Determine need for supplies, equipment and personnel and report to the Logistics Section  Implement mass fatality plan, as needed, including activation of temporary morgue sites,  Review and modify as needed, the security plan and family visitation policy  Implement procedures for evidence collection and preservation  Liaison with local law enforcement on patient investigations and release of patient information/documentation	
	PLANN	Continue disease surveillance, monitoring and reporting  Determine need for supplies, equipment and personnel and report to the Logistics Section  Implement mass fatality plan, as needed, including activation of temporary morgue sites,  Review and modify as needed, the security plan and family visitation policy  Implement procedures for evidence collection and preservation  Liaison with local law enforcement on patient investigations and release of patient information/documentation	



	LOGIS	TICS		
		Provide mental health support services to staff, as needed		
		Provide supplemental staffing to impacted areas		
		Ensure the procurement of medications, supplies and equipment		
	FINANCE			
Ц		Track response expenses		
Exten	ded (Op	perational Period Beyond 12 Hours)		
	COMMAND			
	(Incide	nt Commander):		
		Continue regular briefing of Command staff/Section Chiefs. Address issues identified		
	(Public Information Officer):			
		Continue patient information center		
		Continue to work with Public Health to identify food contaminant and scope of illness		
		Continue media and staff briefing in coordination with the JIC		
	(Liaisor	n Officer):		
		Continue communication and coordination with local Emergency Operations Center		
		Notify public health of medical issues or trends identified		
		Communicate patient status and location information with appropriate external agencies		
	(Safety	Officer):		
		Continue to monitor safety practices of staff, patients, media, visitors and take corrective actions, as needed		
	(Medica	al/Technical Specialist – Biological/Infectious Disease):		
		Continue to support Emergency Department and Operations Section Chief, as needed		



	OPERA	ATIONS
		Continue patient management and facility monitoring activities
		Ensure proper disposal of waste, including disposable supplies/equipment
		Continue to control traffic and crowds and access to the facility
		Ensure delivery of necessary supplies and food
	LOGIS	TICS
П		Continue monitoring the health status of staff exposed to infectious patients and providing medical and mental health support and follow up as needed
		Provide mental health support for patients, visitors and staff
		Providing needed equipment, supplies, medications and personnel
	FINANCE	
Ц		Continue to track response expenses
Demo	bilizatio	on/System Recovery
	СОММ	AND
	(Incider	nt Commander):
		Provide appreciation and recognition to solicited and non-solicited volunteers, staff, state, and federal personnel that helped during the incident
	(Dublic	
	(Public	Information Officer):
	(Public	Information Officer):  Conduct final briefings for media, in cooperation with the JIC
		·
		Conduct final briefings for media, in cooperation with the JIC
	(Liaisor	Conduct final briefings for media, in cooperation with the JIC officer):  Communicate hospital status and final patient condition and location information to
	(Liaisor	Conduct final briefings for media, in cooperation with the JIC officer):  Communicate hospital status and final patient condition and location information to appropriate authorities (i.e., local and state public health, local EOC)
	(Liaison	Conduct final briefings for media, in cooperation with the JIC officer):  Communicate hospital status and final patient condition and location information to appropriate authorities (i.e., local and state public health, local EOC)  ATIONS



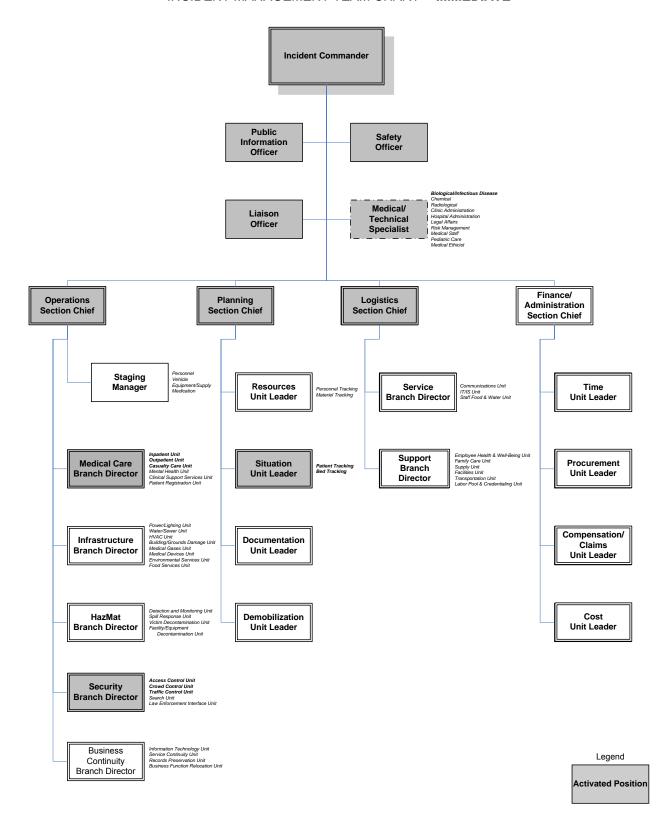
	PLANN	IING
		Prepare a summary of the status and location of all incident patients to Command Staff and Section Chiefs
		Write after-action report and improvement plan, including the following:
		Summary of actions taken
		Summary of the incident
		Actions that went well
		Area for improvement
		Recommendations for future response actions
		Recommendations for correction actions
	LOGIS	TICS
	LOGIS	TICS  Conduct stress management and after-action debriefings and meetings for staff
		Conduct stress management and after-action debriefings and meetings for staff  Monitor health status of staff exposed to infectious patients and provide appropriate medical
	<u> </u>	Conduct stress management and after-action debriefings and meetings for staff  Monitor health status of staff exposed to infectious patients and provide appropriate medical and mental health follow up, as needed
		Conduct stress management and after-action debriefings and meetings for staff  Monitor health status of staff exposed to infectious patients and provide appropriate medical and mental health follow up, as needed  Restock all supplies and medications
		Conduct stress management and after-action debriefings and meetings for staff  Monitor health status of staff exposed to infectious patients and provide appropriate medical and mental health follow up, as needed  Restock all supplies and medications  Restore/repair/replace broken equipment
		Conduct stress management and after-action debriefings and meetings for staff  Monitor health status of staff exposed to infectious patients and provide appropriate medical and mental health follow up, as needed  Restock all supplies and medications  Restore/repair/replace broken equipment  Return borrowed equipment after proper cleaning/disinfection  Restore normal non-essential services (i.e., gift shop, etc.)



Documents and Tools				
	Hospital Emergency Operations Plan, including:			
		Infectious Patient Surge Plan		
		Mass Prophylaxis Plan		
		Risk Communications Plan		
		Hospital Security Plan		
		Patient/staff/equipment tracking procedures		
		Behavioral health support for staff/patients plan		
		Mass Fatalities Plan		
	Employee health monitoring/treatment plan			
	All other relevant protocols/guidelines relating to biological/infectious disease/mass casualty incidents			
	HICS f	orms		
	Hospital organization chart			
	Television/radio/internet to monitor news			
	Telephone/cell phone/radio/satellite phone/internet for communication			

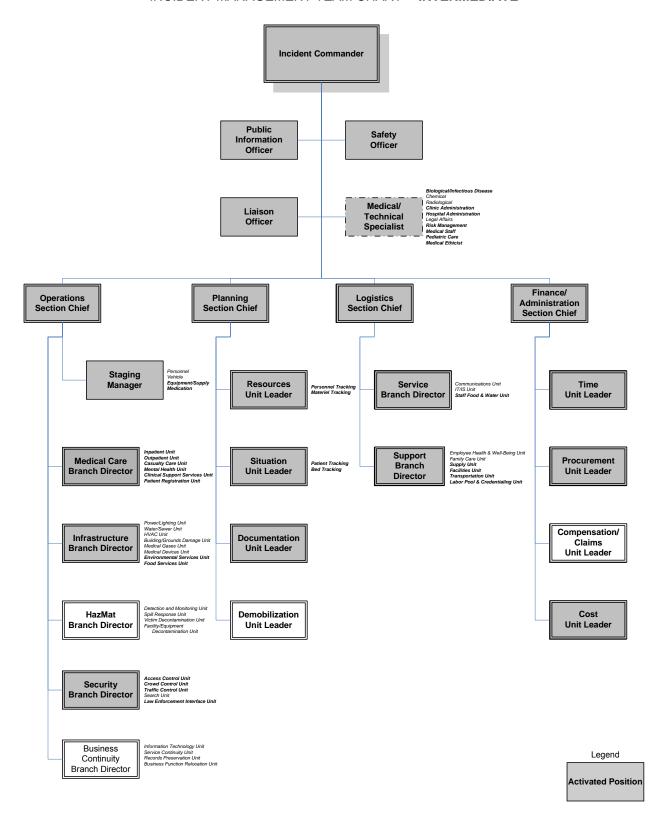


#### INCIDENT MANAGEMENT TEAM CHART -- IMMEDIATE



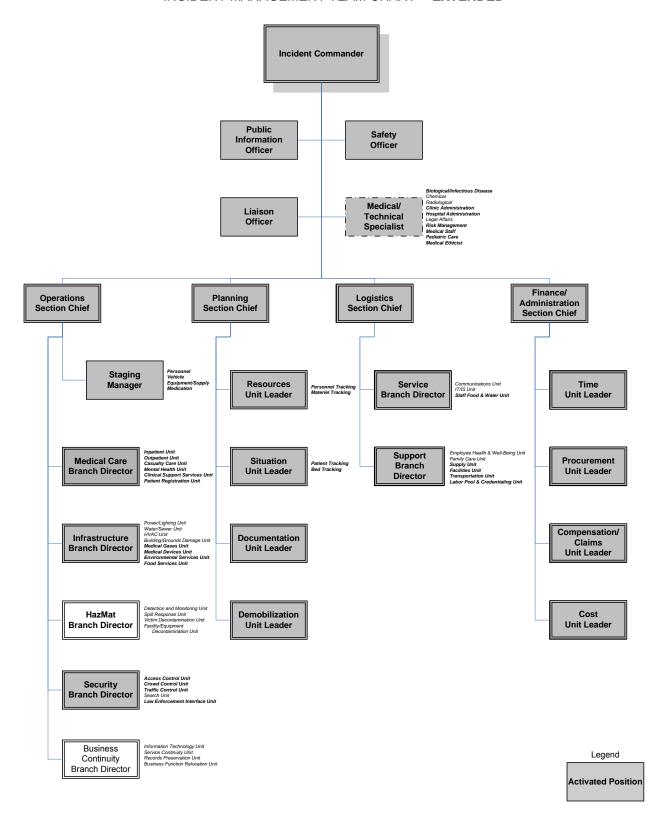


#### INCIDENT MANAGEMENT TEAM CHART -- INTERMEDIATE





#### INCIDENT MANAGEMENT TEAM CHART -- EXTENDED





#### INCIDENT MANAGEMENT TEAM CHART -- DEMOBILIZATION

